

# Count yourself in Equity census



May 19, 2022

Dear Colleague,

We invite you to fill out the equity census and support our journey to create a workforce that reflects Canada's diversity. Your participation can help us better serve our customers and communities, and ensure we remain an employer of choice. Most importantly, it can help us build a work environment where everyone feels welcome and valued.

With only five questions to answer, it only takes a few minutes to **count yourself in**.

Your privacy is very important and is **protected** in the following ways:

- Access to the survey data is highly restricted. Only a limited number of designated employees in Human Resources can view the completed surveys.
- Your colleagues and team leaders will not be able to view your information.
- Employees will not be identified in any public report. The data will be reported in ways that do not allow for individuals to be identified.
- Your personal information is protected under *Canada's Employment Equity Act* and *Privacy Act*.

**The equity census is supported by our union leadership and management.** With a more accurate picture of our workforce, we will be able to better identify employment gaps and barriers, and improve the services we offer to meet your needs and those of your colleagues.

If you have further questions about the equity census, please see the frequently asked questions included in this package. You can also contact us at [diversity.diversite@canadapost.postescanada.ca](mailto:diversity.diversite@canadapost.postescanada.ca).

Please complete and return the census by June 30, 2022.

Thank you for your participation.

The Joint National Equity and Diversity Committee

Encl.